



Empowering Rural Africa

# AFRICAN RURAL AND AGRICULTURAL CREDIT ASSOCIATION (AFRACA)

## Call for Applications: Web Developer Intern

TECHNOLOGY & DEVELOPMENT

### ABOUT AFRACA

The African Rural and Agricultural Credit Association (AFRACA) is a regional association of financial and non-financial institutions involved in promoting rural and agricultural finance in Africa.

The idea of an Agricultural Credit Association for Africa originated from Food and Agricultural Organization (FAO) sponsored regional Seminar on Agricultural Credit for Small Farmers held in Accra, in 1973. Subsequently, the World Food Conference on credit for small farmers in developing countries held in Rome in 1975 endorsed this proposal and recommended that FAO should take the initiative to assist its members in the establishment of such Association in different areas of the world.

This resulted in the formation of three regional associations: AFRACA, Near East -- North Africa Agricultural Credit Association (NENARACA) and Asia Pacific Rural and Agricultural Credit Association (APRACA). Confédération Internationale du Crédit Agricole (CICA) and The Latin American Association of Development Financing Institutions (ALIDE) later joined the other RACAs.

The African Rural and Agricultural Credit Association (AFRACA) was officially registered in 1981 under the NGO-Act and granted a headquarter agreement by the Kenya Government in May 1981. In June 2003, the organization signed a Headquarters' Agreement as an International Organization with the Government of Kenya and was granted Diplomatic Status. As of June 2018, AFRACA had over 130 members spread over 30 countries.

The membership includes central banks, commercial banks, agricultural banks, and decentralized finance institutions dealing with agricultural finance. Members contribute an annual subscription fee that goes towards the operational costs of the Secretariat. The

Association benefits from the technical and financial support of international agencies such as FAO, IFAD, AfDB, AGRA, AFD and CTA.

The AFRACA secretariat is domiciled in Nairobi, Kenya at Central Bank of Kenya Institute of Monetary Studies along the Thika Superhighway.

## INTERNSHIP OBJECTIVES

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This internship is issued under the AFRACA internship program whose broad objectives are:

- ▶ Professional skills development, building interns' practical skills in agricultural finance, rural development, multilateral cooperation, environmental management, and socio-economic development.
- ▶ Strengthen engagement with member institutions and facilitate youth exchange opportunities across AFRACA member countries.
- ▶ Encourage young professionals to contribute new ideas and innovative approaches in agricultural finance.
- ▶ Prepare young Africans for roles in multilateral organizations and create a pool of potential hires for future AFRACA recruitment.
- ▶ Support project delivery within the AFRACA mandate.

## TERMS AND CONDITIONS

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### Duration

Minimum of three (3) months and maximum of six (6) months.

### Location

Internships will be conducted on-site at the AFRACA Secretariat at the Central Bank of Kenya, Institute of Monetary Studies, Along Mathare North Road off Thika Super Highway.

### Stipend

The selected intern will receive a monthly stipend.

## KEY RESPONSIBILITIES

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- ▶ Collaborate with the Knowledge Officer to create and maintain a cutting-edge website and any web applications that may be required at AFRACA.
- ▶ Assist in coding, testing, and debugging website features and functionalities.
- ▶ Participate in brainstorming sessions to contribute innovative ideas for web related projects at AFRACA.
- ▶ Optimize the AFRACA website for maximum speed and performance.
- ▶ Ensure website functionality and responsiveness across different devices and browsers.
- ▶ Troubleshoot and resolve technical issues that arise during web development.

## PROFESSIONAL CONDUCT

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- ▶ Adhere to AFRACA's policies and code of conduct.
- ▶ Always maintain confidentiality and protect sensitive organizational and member information.
- ▶ Demonstrate integrity, accountability, and respect in all interactions.

## QUALIFICATIONS

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**Attention to detail:** Keen attention to detail with the ability to work independently with precision.

**Web knowledge:** Knowledge of basic SEO principles and web accessibility standards.

**Problem-solving:** Excellent problem-solving skills and communication skills.

## EDUCATION AND EXPERIENCE

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- ▶ Currently enrolled in or recently completed a degree/diploma in Computer Science, Web Development, or related fields.
- ▶ Basic knowledge of **HTML** , **CSS** , **JavaScript** , and familiarity with frameworks.

### Technical Skills Overview:

- Front-end: HTML5, CSS3, JavaScript
- Responsive Design: Cross-browser compatibility, mobile-first approach
- Web Optimization: Performance, SEO principles, accessibility standards

- Problem Solving: Debugging, troubleshooting, creative solutions

## APPLICATION PROCESS

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1. Interested candidates should submit a **cover letter** and **updated CV** highlighting relevant skills and experiences.
2. Applications must be sent via email to [afraca@africaonline.co.ke](mailto:afraca@africaonline.co.ke) with the subject line: **AFRACA Internship Application -- Web Developer Intern.**
3. Shortlisted candidates may be invited for an interview.
4. Only successful applicants will be contacted.

**Note:** Please ensure your application highlights any web development projects, GitHub repositories, or portfolio websites you have worked on.

### Application Deadline

**15 February 2026**

All applications must be received by this date. Late submissions will not be considered.